

## **General Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment**

Providers must have a no-smoking policy, and must prevent smoking in a room, or outside play area, when children are present or about to be present.

## **8.7 No-smoking, alcohol and drugs Policy**

### **EYFS Key themes and commitments**

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
1.3 Keeping Safe	2.2 Parents as Partners		

### **Policy statement**

Our aim is to prohibit smoking, drugs and alcohol at the premises of the preschool at any time including the outside area.

All staff, parents/carers, students, and volunteers will be made aware of the policy

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors.

### **Smoking.**

- All staff, parents and volunteers are made aware of our No-smoking Policy.
- No-smoking signs are displayed prominently.
- The No-smoking Policy is stated in information for parents and staff.
- We actively encourage no-smoking by having information for parents and staff about where to get help to stop smoking if they are seeking this information.
- Staff who smoke do not do so during working hours, unless on a scheduled break and off the premises.
- Staff who smoke during working hours and travelling to and from work must not do so whilst wearing a setting uniform, or must at least cover the uniform.
- E-cigarettes are not permitted to be used on the premises.
- Staff who smoke or use e-cigarettes during their scheduled breaks go off the premises.
- Staff who smoke during their break make every effort to reduce the effects of odour and passive smoking for children and colleagues.

### **Alcohol.**

- If a member of staff, volunteer arrives at the setting clearly under the influence of alcohol, they will be asked to leave the premises immediately and disciplinary procedures will be initiated against them.

- If a member of staff has good reason to believe that parent/carer is under the influence of alcohol when dropping children off to preschool, the member of staff will inform the manager and the CPLO, who will then take the appropriate course of action in accordance to the safe guarding children’s policy.

**Drugs**

- If a member of staff, volunteer arrives at the setting clearly under the influence of drugs, they will be asked to leave the premises immediately and disciplinary procedures will be initiated against them.
- If a member of staff has good reason to believe that parent/carer is under the influence of drugs when dropping children off to preschool, the member of staff will inform the manager and the CPLO, who will then take the appropriate course of action in accordance to the safe guarding children’s policy.
- Practitioners taking medication which they believe may affect their ability to care for children should seek medical advice and only work directly with children if that advice is that the medication is unlikely to impair their ability to look after children.

**Legal framework**

- The Smoke-free (Premises and Enforcement) Regulations (2006)
- The Smoke-free (Signs) Regulations (2012)
- Safeguarding and Welfare Requirements of the EYFS 2012

This policy was adopted by \_\_\_\_\_ *(name of provider)*  
On \_\_\_\_\_ *(date)*  
Date to be reviewed \_\_\_\_\_ *(date)*  
Signed on behalf of the provider \_\_\_\_\_  
Name of signatory \_\_\_\_\_  
Role of signatory (e.g. chair, director or owner) \_\_\_\_\_